

Appreciative Inquiry: A Powerful Approach for 21st Century Leaders



Learn to Thrive in Today's Climate of Change

Toronto, Ontario | June 11, 2013 | 9:00 to 4:30 \$245+Tax

CPPA Members \$195 + Tax

Location: Centre for Social Innovation, 215 Spadina Avenue, Toronto

Are you trying to figure out how to:

- ✓ Build relationships that generate positive energy?
- ✓ Jump-start creativity & innovation?
- ✓ Increase engagement in your organization?

The world is finally awakening to the realization that the non-renewable energy sources we use are radically impacting our climate in a negative way.

As organizational leaders, we can help our employees, clients and stakeholders find the sources of human energy renewal to impact the climates of our communities and workplaces in a positive way.
~~Maureen (Mo) McKenna

Visualize your organization flourishing in these turbulent times of change . . . *employees and stakeholders are engaged and collaborating.* “**Appreciative Inquiry: A Powerful Approach for 21st Century Leaders**” workshop yields fresh insights and remarkable results, maximizing the engagement, generating healthy energy and positively impacting your leadership practices.

The Strength-Based Leadership approach has a completely different focus than traditional leadership. In this session, you will begin to learn how to **identify what is already working efficiently AND generating value**, and then define ways to grow and expand those good practices elsewhere.

Using the principles and assumptions of Appreciative Inquiry and weaving in some of the theories and practices of Positive Psychology, you will begin to explore a way that can help you lead in these turbulent times.

In this workshop, you will **begin** to learn about:

- ✓ How reframing problems into opportunities creates positive energy
- ✓ Discover a way for ideas to collide, sparking sustainable actions
- ✓ Explore ways to ask questions that inspire innovation
- ✓ Experiencing a generative approach to leadership that will build and strengthen relationships
- ✓ Organizations that are benefiting from applying Appreciative Inquiry

About your instructor



Maureen McKenna is a dynamic and innovative facilitator, mentor, thinking partner and executive coach. She has 15 years of experience in organizational development, change leadership consulting, executive coaching, training design and delivery. Maureen is an expert in strengths-based approaches to strategic planning, large-scale change, organization design, community consultations, customer loyalty, and employee engagement and is well respected by her clients for her ability to challenge their mental models, helping them to successfully reframe from traditional problem solving to focusing on their strengths.

Maureen is a founding partner of Innovation Works (www.innovationworks.ca). She is a Certified Management Consultant, a member of NTL (National Training Laboratory) and is a trainer in their Appreciative Inquiry Certification program. She is a graduate of the Adler International Learning coaching program and a member of Canadian Association of Professional Speakers. She has taught Appreciative Inquiry workshops since 2001.



In Partnership with



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For more information contact:

www.innovationworks.ca T: 416.921.3204 | E: maureen@innovationworks.ca